



RHONDDA CYNON TAF COUNCIL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 25 May 2023 at 4.30 pm.

This meeting was recorded, details of which can be accessed [here](#)

County Borough Councillors – The following Voluntary Early Retirement Redundancy Panel Members were present in the Council Chamber:-

Councillor L A Tomkinson (Chair)

Councillor M Webber Councillor J Bonetto
Councillor D Grehan Councillor G O Jones

Trade Union Representatives in attendance:-

Mr D Smith – Unison
Mr C Jones – GMB
Mr P Crews – Unison
Ms. L. Davies – Unite the Union

Officers in attendance

Mr R Evans, Director of Human Resources

1 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

2 TO ELECT A CHAIRPERSON

RESOLVED to elect County Borough Councillor L. Tomkinson as Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2023/24.

3 TO ELECT A VICE CHAIRPERSON

RESOLVED to appoint County Borough Councillor (Mrs) M. Webber as Vice Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2023/24.

4 MINUTES

It was **RESOLVED** to approve the minutes of the 18th April 2023 as an accurate reflection of the meeting.

5 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

6 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Public Health, Protection & Community Services, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services, Director of Education and Inclusion Services and Director of Legal & Democratic Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

The Panel wished to express its thanks to all employees.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

Initials	Date of Termination of Employment	Post	Service Area	Package
DT	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JO	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AW	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

LW	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JM	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
KL	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AD	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
ES	28 th July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JL	28 th July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
CJ	28 th July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JP	28 th July 2023	Cook	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

LE	8 th August 2023	Community Meals Support Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
LD	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Redundancy
AL	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Redundancy
TC	28 th July 2023	Driver	Education & Inclusion Services	Voluntary Redundancy
KC	28 th July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
HM	28 th July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
GO	28 th July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
GCD	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JD	31 st August 2023	School Clerk Level 4	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
MJ	31 st August 2023	Nursery Nurse	Education & Inclusion Services	Voluntary Redundancy

JS	26 th May 2023	Administrative Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
AC	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
CJ	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
HSS	1 st August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
DP	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
JT	8 th August 2023	Deputy Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
JW	8 th August 2023	Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
GM	1 st August 2023	Care Assistant	Community & Children's Services	Voluntary Redundancy
GG	30 th June 2023	Administrative Assistant	Community & Children's Services	Voluntary Redundancy

JH	18 th August 2023	Care Assistant	Community & Children's Services	Voluntary Redundancy
NW	4 th July 2023	Care Assistant	Community & Children's Services	Voluntary Redundancy
LJ	8 th August 2023	Night Care Domestic	Community & Children's Services	Voluntary Redundancy
LD	11 th July 2023	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
NM	31 st May 2023	Community Employment Mentor	Community & Children's Services	Voluntary Early Retirement with Redundancy
KH	12 th June 2023	Adult Employment Mentor	Community & Children's Services	Voluntary Early Retirement with Redundancy
HG	7 th June 2023	Adult Employment Mentor	Community & Children's Services	Voluntary Redundancy
MD	19 th June 2023	Adult Employment Mentor	Community & Children's Services	Voluntary Redundancy

This meeting closed 4.35pm

**Councillor L A Tomkinson
Chair.**